

JOINT RESOLUTION ON STATE HEALTH INSURANCE

2011 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Brad L. Dee

Senate Sponsor: _____

LONG TITLE**General Description:**

This resolution directs the Public Employees' Benefit and Insurance Program regarding the medical coverage premium share between employer and employee and other cost issues related to medical and dental plans.

Highlighted Provisions:

This resolution:

- ▶ directs PEHP and the Department of Human Resource Management to change the current employer premium share for HMO medical coverage to 90% employer and 10% employee and adjust other plans proportionately;
- ▶ directs PEHP to not increase the dental plan combined premiums for employers and employees from FY 2010 ~~H→ -11 ←H~~ premiums;
- ▶ directs PEHP to decrease the overall combined premiums for employers and employees by 2% from FY 2010 ~~H→ -11 ←H~~ premiums;
- ▶ directs PEHP to, before July 2012, adjust its costs in a way that revenues are sufficient to cover costs;
- ▶ directs PEHP to draw down its reserves as necessary to fund the program; and
- ▶ directs PEHP to maintain the medical benefit structure in plans as grandfathered plans under federal law for the 2011-12 fiscal year.

Special Clauses:

None



59 contribution for health maintenance organization medical coverage to be based on a 90%
60 employer and 10% employee premium share and that the state's contribution for high
61 deductible medical coverage plans be adjusted proportionately.

62 BE IT FURTHER RESOLVED that the Legislature directs PEHP to not increase the
63 dental plans' combined employer/employee premiums from FY 2010 ~~H~~→ -11 ←~~H~~ premiums.

64 BE IT FURTHER RESOLVED that the Legislature directs PEHP to decrease the
65 overall combined employer/employee premiums for health benefit plan medical coverage by
66 2% from FY 2010 ~~H~~→ -11 ←~~H~~ premiums.

67 BE IT FURTHER RESOLVED that the Legislature directs the program to, before July
68 1, 2012, adjust it's costs, but not reduce the covered benefits, in a way that revenue from
69 combined employer/employee premiums are sufficient to cover costs.

70 BE IT FURTHER RESOLVED that the Legislature intends PEHP may draw down its
71 reserves as necessary to adequately fund the claims of both the health benefit plans and the
72 dental plans until such time as PEHP has adjusted its costs to meet anticipated revenue.

73 BE IT FURTHER RESOLVED that the Legislature directs PEHP to maintain its health
74 benefit plans in a manner that will maintain the plans' grandfathered status under federal law
75 for fiscal year 2011-12.

Legislative Review Note

as of 3-9-11 9:57 AM

Office of Legislative Research and General Counsel